

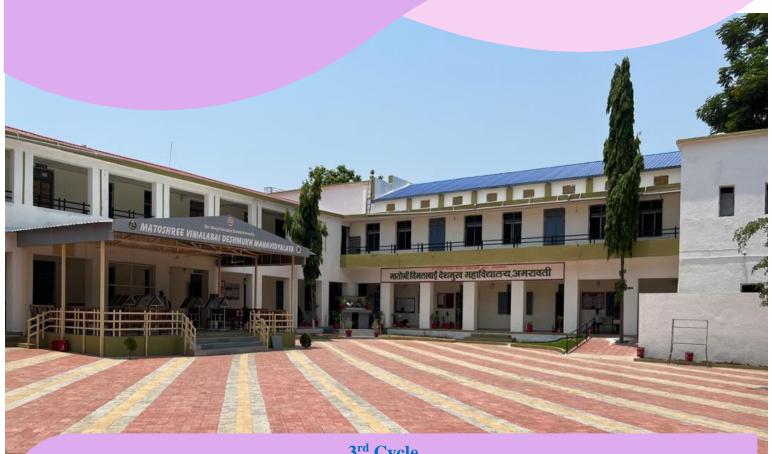




Shri Shivaji Education Society, Amravati's

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

ISO 9001:2015 Certified College



3rd Cycle

Assessment and Accreditation by NAAC

CRITERION – V

STUDENTS SUPPORT AND PROGRESSION

5.1 Student Support

- 5.1.4 The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases
- 1. Implementation of guidelines of statutory / regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance.
- 3. Mechanism for submission of online / offline student's grievances
- 4. Timely Redressal of the grievances through appropriate committee.





Shri Shivaji Education Society, Amravati's

Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAVATI-444 603 (M.S.)
NAAC Accredited By Grade 'B' with CGPA 2.31 (2nd Cycle)

20721-2664929 (Off.) e-mail: clg_amt_mvd@ssesa.org, mvdm120@sgbau.ac.in • website: www.mvdcollege.org

President Hon'ble Harshvardhan P. Deshmukh Shri Shivaji Education Society, Amravati Principal Dr Smita Deshmukh B.Sc., M.A. (Eng.), Ph.D. Founder President Dr Panjabrao alias Bhausaheb Deshmukh M.A., D.Phil., LL.D., Bar-Act-Law

Date: 18/04/2023

Declaration

The information, reports, true copies of supporting document numerical data etc. furnished in this file is verified by IQAC and found correct.

Hence this is certificate.

Dr. S. D. Thakare DR. S. D. THAKARE Coordinator, I.G.A.C.

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AMRAVATI E

Dr. S. R. Deshmukh

PRINCIPAL Matoshree Vimalabai Deshmukh Mahavidyalaya, Amrayati.

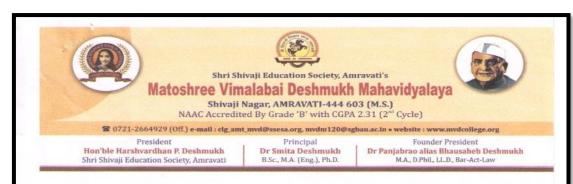
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Proof related to mechanisms for submission of online/offline students' grievances

Mechanism for submission of online / offline Student Grievances

Anti-Sexual Harassment Policy



Anti-Sexual Harassment Policy

Shri Shivaji Education Society Amravati's Matoshree Vimlabai Deshmukh Mahavidyalay, affiliated to the Sant Gadge Baba Amravati University Amravati, is committed to provide a safe environment for all its women employees and students, free from discrimination on any ground and sexual harassment. The college will implement a zero tolerance policy for any form of sexual harassment in the college campus. All complaints will be taken seriously and investigation will be done with respect and confidential manner.

Definition of Sexual Harassment: -

In the pursuance of the judgement of honorable supreme court of India date 30/11/2012 appeal no. 8513/2013, letter no. SGBAU /7-D/428/13, dt. 20/02/2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations 2015. Matoshree Vimlabai Deshmukh Mahavidyalaya has ICC (Internal Complaint Committee). ICC follows the rules, regulations, procedure and any other instruments by which its function will be updated and will be revised time to time. This ICC will take an appropriate decision regarding making complaints, conducting inquiry, interim Redressal, punishment and action against complaints.

Under the direction of the Regulation 2015, sexual harassment is an unwelcome conduct of a sexual nature which makes a person feels offended, humiliated and intimidated. It involves one and more incident and actions of sexual harassment which may be physical, verbal and nonverbal as-

- -Unwelcome physical contact, physical violence
- -to Solicit sexual favours
- -Comments on appearance, age, private life
- -Sexual comments jokes stories etc
- -Unwanted social invitation
- -Sending or displaying sexually explicit message, materials, gestures
- -Whistling
- -Leering

Actions to be taken by ICC on the receipt of the harassment incidents.

Supportive Measures: -

- -Publicly notify the position against sexual harassments
- Organisation of workshop seminars guest lectures for employees and students for ensuring the safety of women and gender sensitization.
- -Constitution of ICC displaying prominently at vintage place or notice board to make aware about the mechanism for Redressal of complaints pertaining to sexual harassment with contact details.
- -Prepare and monitor the annual status report of ICC.

Complaint Mechanism: -

While carrying out the invention ICC will,

- -Interview the victim and other relevant party
- -Decide whether harassment incident took place or not
- -Report detailing the invention
- -Decide the appropriate remedy
- -Keeping the record of action taken.

Complaint Procedure: -

Anyone who is subject to sexual harassment should inform to ICC which will

- -Immediately record the date time and facts
- -Ascertain the views of victim
- -Ensure the victim understood the procedure
- -Discussion on the next step.
- -Respect the victim.

Disciplinary Measures: -

Anyone who has been found to have harassed under the terms of this policy, will liable to any of the one directed in the "Regulation 2015" depending on the facts of incident of sexual assault.

Convenor

Internal Compliant Committee

Matoshree Vimalabai Deshmukh Mahavidyalayr Amravati

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Anti – Ragging Policy



श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित

ातोश्री विमताबाई देशमुख महाविद्यालय

शिवाजी नगर, अमरावती - ४४४ ६०३ (महाराष्ट्र राज्य) नॅक (NAAC) द्वारा 'व' श्रेणीने पुनर्मानांकित

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अध्यक्ष मा.श्री. हर्षयधेन प्र. देशमुख श्री शिवानी शिक्षण संस्था, अमरावती प्राचार्य डॉ. स्मिता देशमुख बी.एससी., एम.ए. (इंग्रजी), पिएच.डी. संस्थापक अध्यक्ष डॉ. पंजाबराव उपाख्य भाजसाहेब देशमुख एम.ए., डी.फिल., एल.एल.डी., बार-अंबर-अ

ना.फ्र. : माविदेम/

दिनांफ : / /२०

ANTI - RAGGING POLICY

'Ragging', a social menace has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurence at any point of time.

Matoshree Vimalabai Deshmukh Mahavidyalaya, is a renowned educational Institute in Amravati city, offering co-education. There is girl's hostel within the college campus. To prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Matoshree Vimalabai Deshmukh Mahavidyalaya ragging is strictly forbidden in or outside the college campus.

Ragging is a serious social indiscipline and offence. In pursuance of the judgment of the honorable Supreme Court of India dated 8/5/2009 in Civil Appeal No.887/2009 UGC has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions 2009" which have been notified in the Gazette of India. (Under section 26(1) g of the University Grants Commission Act, 1956)

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or
 by an act which has the effect of teasing, treating or handling with rudeness a
 fresher or any other student.
- Indulging in rowdy or indiscipline activities by any student or students which
 causes or is likely to cause annoyance, hardship, physical or psychological
 harm or to raise fear or apprehension thereof in any fresher or any other
 student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all varients of it sexual abuse, homosexual
 assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily
 harm or any other danger to health or person.
- Any act that affects mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Wide dissemination of Anti - Ragging Policy

Prospectus and Admission forms

- All prospectus should contain a specific caution that "ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute."
- All students of the Institute are required to sign an anti- ragging declaration forms at the time of admission to the institute.

Erection of Posters-

Academic programme office may out up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of "ragging". The same needs to be displayed on the website of the institute.

Anti - Ragging Committee (ARC) at the Institute Level-

An Anti - Ragging Committee (ARC) should be constituted at the Institute level to moniter the various aspects related to the menace of ragging. The members of this committee can be nominated by the Principal at the beginning of each academic year.

Ragging Reporting Procedure -

- If any individual believes that he or she has been subjected to 'ragging'
 or has knowledge of such incident, such person shall have the option to
 file a complaint with the committee members of ARC. This may be
 done in writing or orally. Written complaint is preferable.
- A complaint box also be made available for students to drop their complaints, placed near the administrative wing in college and in hostel.

ARC as Enquiry Committee-

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The complaint box shall be opened quarterly in presence of all ARC members.

Process of Enquiry -

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Action to be taken by the Head of the institution on receipt of the recommendation of the Anti ragging committee of the institution which is formed every year to prevent ragging related issues both inside and outside the college campus.

Administrative action in the event of Ragging-

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under. The Anti Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established award, to those found guilty, one or more of the following punishments, namely -:

- · Suspension from attending classes and academic privilages.
- Withholding / withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results .
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- · Suspension / expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period from ragging from one to four semesters.

Expulsion from the institution and consequent debarring from admission to any
other institution for a specified period. Provided that where the persons
committing the act of ragging are not identified the institution shall resort to
collective punishment.

Appeal -

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Principal of the institute, which should be filed within a period of two weeks from such an action or award of punishment.

Saving And Repeal Clause -

Principal of the Institute will possess the sole authority for any interpretation, modification or amendment to the policy depending upon the need from time to time. He/ She will posses powers to exercise his / her discretion with respect to any or all of the clauses of this policy.

Matoshree Vimalabai Deshmuki

Mahavidvalaya, Amravati.

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OR S. D. THAKARE Coordinator, I.G.A.C. Matoshree Vimalabai Deshmukh Mahavidyalay. Amravati

Timely Redressal of the Grievances through appropriate committees

List of Grievances Received from Students (2017-2018)

Matoshree Vimlabai Deshmukh Mahavidyalay, Amravati. Students Grievance Redressal and Anti - Ragging Cell Grievance Redressal and Action Taken Report Session 2017-18

Sr. No.	Date	Name of the students	Class of the students	Grivences of the students	Action Taken by concerning authority.
1	24/8/17	Dipali Vinayakrao Ukarde	B.A. Final year	Tube lights in washroom	Problem solved
2	7/9/17	Pooja Rajendra Dharmale	B.Sc. Home Science Final year	Xerox facility in college campus	Grievance under consideration
4	19/9/117	Radha Gajanan Kabade	B.Sc. Home Science Final Year	Cleanliness in classroom	Problem solved
5	29/9/17	Archana Kadu.	Hostel In- charge	Facility of Mess for Students	Suggested to arrange tiffin from outside
6	20/12/17	Payal Sharad Mule	B. Sc. Science 2nd year	Vehicle stand with security guard	Under Consideration
7	5/1/18	Ishwar Bharat Kamble	B.Sc. Home Science Final year.	Computer facility	Arranged the computer facility in library



Convenor

DR. S. D. THAKARE
Coordinator, I.Q.A.C.
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Americal

Principal T

List of Grievances Received from Students (2019-2020)

	s	tudents Grievance Redressal a Session - 2	nd Anti - Ragging Con 2019-20	, Amravati.
Sr. No.	Date	Name of the students & Class	Action Taken Report Grivence	Action Taken
1	14/8/19	Ashwini k. Gade BSc. Home Science I yr.	Cleanliness in	Problem solved
2	11/10/19	Komal R. Ruikar BSc. Home Science 1 yr.	washroom Cycle stand and guard	
4	11/11/19	Apurva Rakshak BSc. Home Science 2 yr.	Cleanliness in	consideration Problem solved
5	1/12/19	Archana Kadu. Hostel - Incharge	Appointment of Hostel	Mr. VIII
6	2/12/19	Prathamesh Gawai BSc. Home	Guard on Regular basis	appointed as a Guard by Princips
7	3/2/20	Science 2 yr. Sonali Bangalkar BSc Hope	Vehicle stand with shade	Under Consideration
8	5/2/20	Pooja Rane B. Sc. Home	Fans not working in the classroom	Problem solved
_		Science 2 yr.	Cleanliness in the classroom	Problem solved
onver	OF CO	(BeH)	P Matoshree Vimate	rincipal Principal bai Deshmukh Mahay r. Amrayati 444603 (M

List of Grievances Received from Students (2020-2021)

Sr.No.	Name of Students	Grievances Regarding Teaching & others	Action Taken
	Ku. Shubhangi S. Nirmal	Financial need for network recharge and personal health	Financial support was provided by concered faculty member Dr. S. B. Watane
2	BA Students	Inability to join the online classes during 11 am to 4 pm (as per college timetable)	Lectures were conducted from 6 to 8 pm as per students request on zoom platform.
3	Ku Ishwari Giri	Correction needed in marklist	From were corrected from concerned authorities of SGBAU,Amrayati
4	Bsc(Home Science) / Arts / Science Students	Inability to appear for online university exam due to connectivity problem	Offline exam mode was provided to students.
5	Ku. Vaishanavi N. Gaigole	Grievances regarding to correction in elective subject	Errors were corrected from concerned authorities of SGBAU.Amrayati

Documents of Grievances (2020 – 2021)



बी जिलाबी जिल्ला संस्था, अवयक्ती द्वार संचालित

मातोश्री विगताबाई देशगुळ महाविद्यातय

जिवाजी नगर, अमगवती - ४४४ ६०३ (महाराष्ट्र राज्य) नैक (NAAC) द्वारा 'ख' क्षेणीने पुनर्मानांकित

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कारक या.शी. हर्ववर्धन प्र. देशमुख की शिक्तम क्रिक्स संस्था, अस्तरकी

हाँ. मी.मी.एन. विधये वर्गामी.एन. विधये सम्बद्धाः स्टब्स् इति पंजाबतात् उपादम् चाउनमहेष देतमुखः स्टब्स् से विकासम्बद्धाः स्टब्स्टर-वर्षः

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प्रति, सहा. कुलसचिव (गोपनिय), संगाबा अम. विद्यापीठ अमरावती,

विषय: बी. एस.सी. गृहविज्ञान भाग-१ सेमिस्टर-९ चा इलेक्टीव विषयाच्या गुणामध्ये दुरुस्ती करण्या बाबत.....

महोदय,

कु. वैष्णवी गायगोले बी. एस.सी. गृहविज्ञान भाग-१ सेमिस्टर-२ च्या विद्यार्थिनीच्या हिवाळी २०२० च्या गुणपित्रकेमध्ये प्राणायाम (१०१७) या इलेक्टीव विषयाच्या ऐवजी व्यक्तिमत्व विकास (१०१६) हा विषय दर्शवृन तीला अनुपस्थित दर्शविले आहे व तीचा निकाल रोखलेला (W/T) आहे त्यामूळे तीच्या गुणपित्रकेत दुरुस्ती करून तीला गुणपित्रका देण्यात यावी .

ਵਿ ਨਿਜ਼ਂਨੀ

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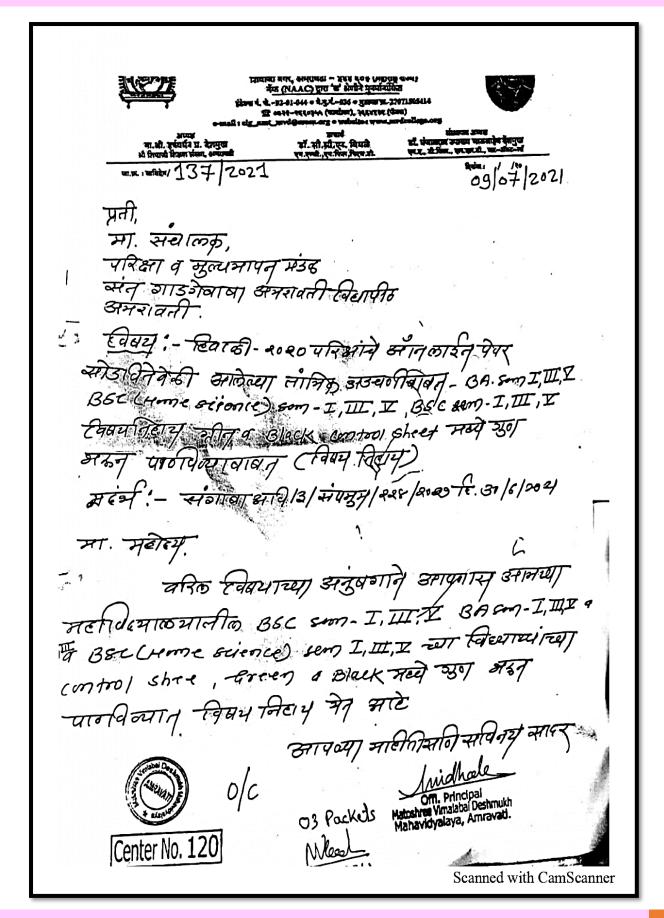
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मातोश्री विमलाबाई देशमुख महाविद्यालय,

अमरावती .

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9	AAKASH A. BAWANE	73643	BA. Parl I sum	Eng. Eco. Pel.	ENG. ELO, POL	po.L
2	AASHISH S. WAGHMARE	73646		ens, eco. Pol.	Eng. ELD MAR	POL
3	ANIKET B. DHURANDHAR	73657	— <i>/</i> /—	MAT, SOC ENG, EZO, POL, MAT, SOC	ELO, POL, MAR	ENG, SOC
ĸ	ARPITA M. WAGH	73661	-11-		ENS. HOLO, HIM	COP, SOC
4	ARVIND R. GODADHE	73663	<i>—</i> //—	END, ELO, CDE.	ENG, ELO, MAR	CDE, SOC
Ę	CHAITANYA D. JETHE	73666	-11-	ENG, POL CDE	ENG, CDE,	POL
6	HIMANSHU B. BHALAYI	73673	-// <u>-</u>	ENS. 100 POL, COP. HIN. CDE	ENG, POL, COP.	CDE
ı	KRISHNA D. PAWALE	73685	-//-	ENS, ELO, POL,	EING, ECO,	POL
9	MAYORI R. DANDAGE	73691	<i>-</i> //	ENO, ELD, POL,	MAR, SOC	POL
10	MANDAL B. WANKHADE	73695	-"-	ENE, ELO, POL,	ENG, ELO, POL	SOC
-		73696	<i>—/</i> /	FMD, SED POI	ENS, ECO, HITH	POL
_		73697	-//	HIH , SOC , END, ECO, POL, MAR SOC	ENG. ELO, POL	SOC.
,4		73700	— <i>II</i> —	ENS, ETO, SOC.	ENG, ECO,	SOC .
68		73703			HIM, HELD ENG, ELO, HIM SOC	POL
84	PRAVIN S. GODMALE	73700	- //-		FANT FEE	COP

	मातोश्री विमल	गबाई देशम्र	व, महाविद्यालय अमर	रावती केंद्र क्र. १२० ए रिक्ष	ा हिवाळी₋२०२ ०	
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१६	RAJESH M. JUMALE	73717	BA Part - I	MAR, SOC	ENG ECD, POL	MAR.
96	RITESH H. CHANDEL	73719	-//	ENG, ELO, CDE	Eroq ELO, CDE	POL
91	ROSHAM N. KASDEKAR	73722	—//—	HIN SOC	ECO, POL, HIH	ENG
90	ROSHAMI R.CHAWARE	73723	—//—	ENS, ECO, BOC.	ENG ELD. SOL	MAR
20	SHUBHAM S. SOLANKE	73741	— <i>//</i> —	ETTO, SOC COP	ENG. SOC, COP	POL
	SURAJ S. CHAUDHARI	73764	-11-	ENG, MAR, POL	ENG POL,	MAR
22	TEJES S. MONDHE	73748	-//-	ETTO, POL, COP,	ENG POL,	HIH
23	TEJAS V. ADGOKAR	73749	<i>-11</i> —	MAR, SOC,	ECO, POL MAR	EN4, SOC
24	URMILA R. DHANGARE	73750	-12-	Ent. elo, soc	ENG MAR HEECO	ELO, BOC
	VAISHNAVI R. PAWAR	73752	-//_	MAR SOC,	ENG, ECO,	MAR
26	PRIYA D. CHAVHAN	94745	-11-	HIN HELD, SOC,	SOC, HECO	MEN !
-	MAYLIR MANIL CHALRE		-11	CUE, SOL	MINK . SCD,	SCC, COE
	KAJAL KISANRAOSAWANA	ADE 73676		Eng. MAR, ETO SOT, POL.	Eng, MAR, ELO	SOC
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-	विवाद्याच नाव	परिक्षा क्रमाक	परिश्लंचे नाव व भाग / मत्र	परिशेला प्रविभात असलेले विषय		मार्डावता न आतंत्या विषयाचे
	CHETAM N. RAUT	72442	BA. ATT	MAR SOC	ENG ECO MAR. SOC	POL.
;	GAYATRE D. THAKUR	72449	-// -	HTAL PUL	EMA ECO,	MIN
¥	HARSHALE B. SAWARKAR YASH R. WARHEKAR	72450	- <i>/</i> -	ENG, HELD, COP, MEN, CDE ENG, SOC, COP,	ENG HELD	cop
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अ.क्र.	विद्यार्थ्याचे नाव	परिक्षा क्रमांक	परिक्षेचे नांव व भाग / सत्र	परिशेला प्रवेशित असलेले विषय		सोडविना न आलेल्या विषयाच
8	ADITYA A. KITEY	71960	BA. PAY/ -III	ETTO, POL, COP.	ENG , POL,	ria COP
2	ASHWINI M. ATHWALE	71970	//	ENG, SOC, COP,	MAR, CDE ENG SOC, COP, POL	HIN
3	PRATIKSHA V. PALASPAR	AR 71998	— <i>''</i> —	MAR CDE EMG, SOC COP, MIN, POL, EMB, SOC COP, MEH, FUL,	SOC, COP.	ENG.
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List of Grievances Received from Students (2021-22)

Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

Students Grievance Redressal & Anti Ragging Committee

Year 2021-22

Grievance Redressal & Action Taken Report

Sr. No	Date	Name of Students & Class	Grievance	Action Taken
1	10.08.2021	Devashri Patate B.Sc. (H.Sc) Sem V	Correction Required in Mark list	Corrected from concerned authorities of SGBAU
2	11.08.2021	Vaishanavi Gaigole	Correction Required in	Corrected from concerned
3	10.03.2021	B.Sc(H.Sc) Sem I Nandini B. Wankhade B.A. II	Mark list ST bus not available to come to college from	authorities of SGBAU Application given to Manager, S.T. Amt. Depot by
4	12.09.2021	Pratiksha M. Khobragde	village Khartalegaon ST. Bus from Pusda to Amravati not running	college. Application given to Manager, S.T. Amt. Depot by
5	20.03.2021	B.A. II Sakshi S. Patil B.A. II	Doing a part time job Not Regular in college.	college. Asked to adjust timing & extra coaching provided by staff.
6	22.03.2022	Saurabh D. Gedam B.A. II	Bus Needed from Sukali to Amravati	Application given to Manager, S.T. Amt. Depot by college.
7	27.03.2022	Chanchal H. Shahade B.Sc.I Science	Cleanliness in campus	Problem will be solved fully after renovation work is over.
8	15.04.2022	Navin D. Gudadhe B.A. VI Sem	Part Time job – Unable to attend regularly	Advised to try to make adjustment in job timings.
9	18.04.2022	Gauri V. Bhopate B.Sc. II	Part Time job – Unable to attend regularly	Advised to try to make adjustment in job timings.
10	25.04.2022	Roshani R. Sawale B.Sc. II	Fans not Working	Problem will be solved after
11	02.05.2022	Ashwini K. Gade B.Sc. H.Sc. Sem VI	Cleanliness in washrooms	Problem solved
12	04.05.2022	Darshana R. Gangasagar B.Sc. Sem Vi	Drinking Water – Xerox Facilities	Problem Solved- Under Consideration
13	05.05.2022	Aaryan Mahajan B.A. II	Correction in mark sheet Result shown with held	Problem solved by Exam Incharge
14	06.05.2022	Amruta J. Athawale B.Sc- H.Sc. – Sem II	Financial Aid needed	Financial aid of Rs. 800/- Provided by Prof. S.S. Mohod
15	15.05.2022	Neha K. Yadav B.Sc. (H.Sc) Sem VI	Clean area not available to eat tifin	Problem Solved

16	12.05.2022	Pooja N. Rane B.Sc. – H.Sc. Sem Vi	Sanitory Vedning machine in washrooms	Under Consideration
17	13.05.2022	Rajani V Sharma B.Sc H.Sc. Sem Vi	Sanitary Pad inclinator needed in washrooms	Under Consideration
18	13.05.2022	Saurabh M. Koradkar B.Sc III	Parking with shade cleanliness & Ceiling Fans	Problem Solved
19	10.06.2022	Neha S. More B.Sc. III	Cycle stand Xerox machine Canteen	Solved Under consideration
20	13.05.2022	Prachi B. Wankhade B.Sc. III	Common Room	Under Consideration

COMENER - (8147)

DR. S. D. THAKARE Coordinator, I.Q.A.C. Matoshree Vimalabai Deshmukh Mahavidyalay? Amravati

PRINCIPAL Matoshree Vimalabai Deshmukii Mahavidyalaya, Amravati.

 No Significant Instances were reported in the last five years related to Sexual Harassment & Raging

DR. S. D. THAKARE
Coordinator, I.G.A.C.
Alatoshree Vimalahai Deshmukh Mahavidyalaya
Amravati

Principal
Matoshree Vimalabai Deshmukh Mahavidyelaya,
Shivaji Nagar Amravati 444603 (M S)